Strategic E-Learning Management and LMS Implementation Training Course



09 - 13 Nov 2026

Paris

5800 € (Per Person)

Ref: #TDD4059_21302

Course Introduction / Overview:

This comprehensive Strategic E-Learning Management and LMS Implementation Training Course offered by BIG BEN Training Center is meticulously designed to equip professionals with the essential knowledge and practical skills required to navigate the complexities of modern digital learning environments. Participants will delve into the strategic planning, effective implementation, and ongoing optimization of learning management systems, crucial for fostering a robust corporate e-learning strategy. The course covers everything from A to Z, including the intricate process of LMS administration, online course delivery strategies, and digital learning environment optimization. We explore best practices for blended learning solutions implementation, ensuring that organizations can maximize their talent development through e-learning. Drawing insights from leading academic figures like Michael G. Moore, a pioneer in distance education, and concepts from seminal works such as the "Handbook of Distance Education," this program emphasizes a holistic approach to e-learning project management. It addresses critical aspects like instructional design for LMS, adherence to SCORM and xAPI standards, and enhancing user experience in e-learning. Participants will learn to leverage data analytics for learning platforms, integrate gamification in e-learning, and manage mobile learning integration effectively. The curriculum also covers cloud-based LMS solutions, understanding learning technology trends, and ensuring accessibility in e-learning, preparing participants for the future of e-learning and digital transformation in education.

Target Audience / This training course is suitable for:

- E-Learning Managers.
- LMS Administrators.
- Instructional Designers.
- HR and Training Professionals.
- IT Managers involved in learning technology.
- Project Managers overseeing e-learning initiatives.
- Corporate Learning and Development Specialists.
- Educational Technologists.
- Chief Learning Officers (CLOs).
- Anyone responsible for digital learning environment optimization.

Target Sectors and Industries:

- Corporate Training Departments.
- Higher Education Institutions.
- Government Agencies and Equivalents.
- Healthcare and Pharmaceutical.
- Financial Services.
- Manufacturing and Engineering.
- Information Technology and Software Development.
- Retail and E-commerce.
- Consulting Services.
- Non-profit Organizations.

Target Organizations Departments:

- Human Resources Department.
- Learning and Development Department.
- Information Technology Department.
- Training and Education Department.
- Organizational Development Department.
- Digital Transformation Office.
- Compliance and Risk Management Department.
- Operations Department.
- Marketing Department (for customer education platforms).
- Product Development (for internal training).

Course Offerings:

By the end of this course, the participants will have able to:

- Formulate a robust corporate e-learning strategy aligned with organizational goals.
- Select, implement, and administer a learning management system effectively.
- Design and develop engaging e-learning content adhering to instructional design principles.
- Utilize learning analytics and reporting for continuous improvement and measuring e-learning ROI.
- Manage user experience in e-learning and drive user adoption for digital learning platforms.
- Integrate LMS with existing HR systems and other enterprise applications.
- Ensure compliance with e-learning standards like SCORM and xAPI.
- Address security in learning platforms and data privacy concerns.
- Facilitate virtual classroom management and blended learning solutions implementation.
- Stay abreast of learning technology trends and the future of e-learning.

Course Methodology:

BIG BEN Training Center employs a dynamic and interactive training methodology for this Strategic E-Learning Management and LMS Implementation Training Course, designed to maximize participant engagement and practical application. The approach integrates a blend of theoretical instruction with extensive hands-on exercises, ensuring a deep understanding of e-learning platform management and LMS administration best practices. Participants will engage in real-world case studies, analyzing successful and challenging LMS deployment scenarios to develop critical problem-solving skills. Group discussions and teamwork activities will foster collaborative learning, allowing participants to share insights and explore diverse perspectives on online course delivery strategies and digital learning environment optimization. Interactive sessions will feature live demonstrations of various LMS functionalities, content development tools, and learning analytics dashboards, providing practical experience in instructional design for LMS and leveraging SCORM and xAPI standards. Continuous feedback mechanisms, including peer reviews and expert guidance, will support individual learning journeys. This methodology ensures that participants not only grasp the theoretical underpinnings of corporate e-learning strategy but also gain the confidence and capability to implement and manage sophisticated learning ecosystems effectively within their organizations.

Course Agenda (Course Units):

Unit One: Foundations of E-Learning and LMS

- Understanding the E-Learning Landscape and its Evolution.
- Key Concepts in Learning Management Systems (LMS).
- Benefits and Challenges of E-Learning Implementation.
- Strategic Planning for Digital Learning Initiatives.
- Identifying Stakeholder Needs and Learning Objectives.
- Introduction to E-Learning Standards: SCORM and xAPI.
- The Role of Instructional Design in E-Learning Success.

Unit Two: LMS Selection and Procurement

- Assessing Organizational Requirements for an LMS.
- Evaluating Different LMS Architectures: Cloud, On-Premise, Open Source.
- Key Features and Functionalities of Modern LMS Platforms.
- Vendor Selection Process and Request for Proposal (RFP) Development.
- Cost-Benefit Analysis and Return on Investment (ROI) for LMS.
- Contract Negotiation and Service Level Agreements (SLAs).
- Pilot Programs and User Acceptance Testing (UAT) Strategies.

Unit Three: LMS Implementation and Configuration

- Project Management for LMS Deployment.
- Data Migration Strategies and Best Practices.
- User Management, Roles, and Permissions Configuration.
- Course Creation and Content Uploading Techniques.
- Integration with Existing Systems: HRIS, CRM, SSO.
- Branding and Customization of the LMS Interface.
- Security Protocols and Data Privacy Compliance (GDPR, etc.).

Unit Four: E-Learning Content Development and Delivery

- Principles of Effective E-Learning Content Design.
- Utilizing Multimedia Elements: Video, Audio, and Interactive Simulations.
- Developing Engaging Assessments and Quizzes.
- Strategies for Blended and Hybrid Learning Models.
- Facilitating Virtual Classrooms and Live Online Sessions.
- Ensuring Accessibility and Inclusivity in E-Learning Content.
- Content Curation and Management within the LMS.

Unit Five: Optimizing and Sustaining E-Learning Operations

- LMS Administration and Ongoing Maintenance.
- Leveraging Learning Analytics and Reporting for Insights.
- Strategies for User Engagement and Adoption.
- Performance Management and Competency Tracking.
- Troubleshooting Common LMS Issues.
- Future Trends in E-Learning and Learning Technologies.
- Developing a Continuous Improvement Plan for Digital Learning.

FAQ:

Qualifications required for registering to this course?

There are no requirements.

How long is each daily session, and what is the total number of training hours for the course?

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.

Something to think about:

How might emerging technologies like artificial intelligence and virtual reality fundamentally reshape the strategic imperatives for e-learning management and LMS implementation in the next decade?

What unique qualities does this course offer compared to other courses?

This Strategic E-Learning Management and LMS Implementation Training Course distinguishes itself through its comprehensive and forward-thinking approach to digital learning, moving beyond mere tool-centric training. Unlike many courses that focus solely on basic LMS administration, this program delves into the strategic imperatives of e-learning platform management, emphasizing how to build a resilient and effective corporate e-learning strategy. Participants gain insights into the entire learning ecosystem design, from initial LMS vendor selection criteria and robust e-learning project management to advanced learning analytics dashboards and continuous professional development online. The course provides practical examples and actionable frameworks for optimizing user experience in e-learning, fostering user engagement, and ensuring the long-term sustainability of digital learning initiatives. It integrates trending concepts such as adaptive learning technologies, personalized learning paths, and microlearning strategies, preparing professionals not just for current challenges but for the future of e-learning and digital transformation in education. The academic rigor, combined with a strong emphasis on practical application and real-world scenarios, ensures that participants develop a deep, strategic understanding of how to leverage learning technology trends to drive talent development and achieve measurable e-learning ROI within their organizations.