Strategic Leadership for Corporate Sustainability Excellence Training Course



21 - 25 Dec 2026

Milan

5900 € (Per Person)

Ref: #SUS5218_141288

Course Introduction / Overview:

This course provides a comprehensive framework for leaders aiming to embed sustainability into the core of their corporate strategy. Moving beyond traditional Corporate Social Responsibility (CSR), this program focuses on integrating Environmental, Social, and Governance (ESG) principles to drive long-term value, innovation, and competitive advantage. We explore the paradigm shift advocated by thought leaders like John Elkington, who introduced the "Triple Bottom Line" and later evolved his thinking in "Green Swans: The Coming Boom in Regenerative Capitalism". Participants will learn to navigate the complex landscape of stakeholder expectations, regulatory pressures, and market opportunities associated with sustainability. The curriculum is designed to equip executives and managers with the strategic tools and leadership competencies required to champion transformative change. At BIG BEN Training Center, we believe that effective sustainability leadership is not just about compliance but about fundamentally rethinking business models to be resilient, responsible, and regenerative. This training course offers a deep dive into creating and executing a robust sustainability strategy that aligns with organizational goals, enhances brand reputation, and contributes positively to society and the environment, ensuring your organization is prepared for the future.

Target Audience / This training course is suitable for:

- C-Suite Executives (CEOs, CFOs, COOs).
- Sustainability and CSR Directors, Managers, and Specialists.
- Corporate Strategy and Business Development Professionals.
- Board Members and Corporate Governance Officers.
- Operations and Supply Chain Managers.
- Risk Management and Compliance Professionals.
- Finance and Investment Managers.
- Product Development and Innovation Leaders.
- Human Resources and Organizational Development Leaders.
- Public Relations and Corporate Communications Managers.

Target Sectors and Industries:

- Manufacturing and Industrial Production.
- Energy, Oil, and Gas.
- Banking, Finance, and Insurance.
- Technology and Telecommunications.
- Retail and Consumer Goods.
- Healthcare and Pharmaceuticals.
- Construction and Real Estate.
- Transportation and Logistics.
- Government, Public Sector, and Non-Profit Organizations.
- Consulting and Professional Services.

Target Organizations Departments:

- Executive Leadership and Board of Directors.
- Sustainability and Corporate Social Responsibility (CSR) Departments.
- Strategy and Corporate Planning.
- Operations and Production.
- Supply Chain and Procurement.
- Finance, Accounting, and Investor Relations.
- Risk Management and Compliance.
- Legal and Corporate Governance.
- Human Resources and Talent Management.
- Marketing and Corporate Communications.
- Research and Development (R&D).

Course Offerings:

By the end of this course, the participants will have able to:

- Develop a comprehensive corporate sustainability strategy aligned with core business objectives.
- Integrate ESG criteria into strategic planning, risk management, and investment decisions.
- Lead organizational change to foster a culture of sustainability and ethical responsibility.
- Conduct a materiality assessment to identify and prioritize key sustainability issues.
- Effectively engage with diverse stakeholders, including investors, employees, and communities.
- Master the fundamentals of leading sustainability reporting frameworks like GRI and SASB.
- Implement sustainable practices within operations and the supply chain.
- Drive innovation through circular economy principles and sustainable product design.
- Communicate sustainability performance and impact to internal and external audiences.
- Evaluate and manage climate-related risks and opportunities for the business.

Course Methodology:

The training methodology at BIG BEN Training Center is designed to be highly interactive, experiential, and applied. We move beyond theoretical lectures to immerse participants in the practical challenges and opportunities of sustainability leadership. The course utilizes a blend of expert-led presentations, in-depth case study analyses of pioneering companies, and collaborative group workshops. Participants will engage in strategic planning simulations where they develop and defend a corporate sustainability strategy for a model organization. Interactive sessions, facilitated debates, and peer-to-peer learning are central to the experience, allowing for a rich exchange of ideas and best practices across different industries. We emphasize a hands-on approach, providing practical tools and frameworks that can be immediately applied in the workplace. Our expert facilitators provide continuous feedback and guide participants in translating complex concepts into actionable plans. This dynamic and engaging learning environment ensures that attendees not only grasp the strategic imperatives of sustainability but also build the confidence and skills to lead impactful change within their own organizations.

Course Agenda (Course Units):

Unit One: The Strategic Imperative of Corporate Sustainability

- The Evolution from CSR to Strategic ESG Integration.
- The Business Case for Sustainability: Risk, Opportunity, and Value Creation.
- Understanding Global Frameworks: UN SDGs, Paris Agreement, and TCFD.
- The Triple Bottom Line and Regenerative Capitalism Concepts.
- Stakeholder Theory and Modern Corporate Purpose.
- Identifying Megatrends Shaping the Future of Sustainable Business.
- The Role of the Board and Executive Leadership in Sustainability Governance.

Unit Two: Crafting a World-Class Sustainability Strategy

- Conducting a Comprehensive Materiality Assessment.
- Mapping and Engaging Key Stakeholder Groups.
- Setting Ambitious and Science-Based Targets (SBTs).
- Developing a Strategic Sustainability Roadmap and Action Plan.
- Integrating Sustainability into the Corporate Mission, Vision, and Values.
- Benchmarking Performance Against Industry Leaders and Best Practices.
- Aligning Sustainability Goals with Financial and Operational Objectives.

Unit Three: Leading the Transition to a Sustainable Organization

- Fostering a Culture of Sustainability and Employee Engagement.
- Change Management Principles for ESG Transformation.
- Ethical Leadership and Decision-Making in Complex Scenarios.
- Building Cross-Functional Sustainability Teams and Champions.
- Developing Competencies for Sustainability Leadership.
- Communicating the Sustainability Vision Internally.
- Overcoming Resistance and Driving Momentum for Change.

Unit Four: Operationalizing Sustainability Across the Value Chain

- Designing and Managing a Sustainable Supply Chain.
- Principles of the Circular Economy and Resource Efficiency.
- Green Product and Service Innovation (Eco-Design).
- Decarbonization Strategies and Carbon Footprint Management.
- Sustainable Finance: Green Bonds and ESG-Linked Loans.
- Water Stewardship and Biodiversity Impact Management.
- Integrating Sustainability into Procurement and Vendor Selection.

Unit Five: Measuring, Reporting, and Communicating Impact

- Key Performance Indicators (KPIs) for Sustainability.
- Overview of Major Reporting Standards: GRI, SASB, IFRS.
- The Principles of Integrated Reporting ().
- Crafting a Compelling and Transparent Sustainability Report.
- Strategies for Effective External Communication and Brand Building.
- Engaging with ESG Rating Agencies and Investors.
- Future Outlook: The Next Frontier of Sustainability and Corporate Strategy.

FAQ:

Qualifications required for registering to this course?

There are no requirements.

How long is each daily session, and what is the total number of training hours for the course?

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.

Something to think about:

How can leaders effectively balance the immediate financial pressures of quarterly reporting with the long-term, and often less tangible, value generated by a robust regenerative sustainability strategy?

What unique qualities does this course offer compared to other courses?

This course distinguishes itself by moving beyond compliance-focused training to cultivate true strategic leadership in sustainability. While many programs concentrate on the technical aspects of reporting or environmental management, our curriculum is uniquely designed for leaders who need to drive enterprise-wide transformation. We focus on the integration of ESG principles into the very fabric of corporate strategy, decision-making, and culture, drawing on advanced concepts like Michael Porter and Mark Kramer's "Creating Shared Value". The course emphasizes the "how" of leadership how to build a compelling business case, how to lead change in a complex organization, and how to innovate business models for long-term resilience. Rather than just presenting a toolkit, we foster a strategic mindset through rigorous case studies, leadership simulations, and peer-to-peer problem-solving. Participants leave not just with knowledge of frameworks, but with the enhanced critical thinking and leadership capabilities required to navigate the ambiguities of the sustainability landscape and position their organizations for enduring competitive advantage in a rapidly changing world.