



STRATEGIC R&D MANAGEMENT FOR COMPETITIVE ADVANTAGE TRAINING COURSE

21 - 25 DEC 2026

MILAN

5900 € (PER PERSON)

REF: #RD8797_141018



COURSE INTRODUCTION / OVERVIEW:

This intensive training course provides a comprehensive framework for transforming Research and Development from a technical function into a strategic powerhouse for sustainable growth and competitive advantage. In today's rapidly evolving markets, a reactive R&D approach is insufficient. This program is designed to equip leaders with the tools to proactively manage the entire innovation pipeline, from ideation to commercialization. We delve into the core principles of aligning R&D initiatives with overarching business strategy, ensuring that every investment in innovation delivers measurable value. Drawing upon seminal concepts from thought leaders like Henry Chesbrough, particularly his work on "Open Innovation," the course explores how to leverage both internal and external sources of creativity. Participants will learn to build and manage a balanced R&D portfolio, master modern project management methodologies, and cultivate an organizational culture that nurtures creativity. BIG BEN Training Center has developed this curriculum to bridge the gap between technical R&D execution and strategic business leadership, enabling organizations to not just invent, but to innovate profitably and strategically in the global marketplace.

TARGET AUDIENCE / THIS TRAINING COURSE IS SUITABLE FOR:

- Directors and Managers of Research and Development.
- Product Development Managers and Team Leaders.
- Innovation and Technology Managers.
- Corporate Strategists and Business Development Executives.
- Project and Program Managers in technical fields.
- Senior Engineers and Scientists transitioning into management roles.
- Entrepreneurs and Chief Technology Officers (CTOs).
- Heads of Engineering and Manufacturing.



TARGET SECTORS AND INDUSTRIES:

- Pharmaceuticals and Biotechnology.
- Information Technology and Software Development.
- Manufacturing and Engineering.
- Automotive and Aerospace.
- Consumer Goods and Electronics.
- Telecommunications.
- Energy and Utilities.
- Governmental research agencies and public sector innovation bodies.

TARGET ORGANIZATIONS DEPARTMENTS:

- Research and Development (R&D).
- Product Management and Development.
- Innovation and New Ventures.
- Strategic Planning and Corporate Strategy.
- Engineering and Technical Services.
- Business Development.
- Marketing and Market Research.
- Operations Management.



COURSE OFFERINGS:

By the end of this course, the participants will have able to:

- Develop a comprehensive R&D strategy that directly supports corporate objectives.
- Implement robust frameworks for R&D portfolio management and project selection.
- Align technology road mapping with long-term business and market trends.
- Foster a dynamic culture of innovation and manage creative teams effectively.
- Master techniques for intellectual property management and strategic patenting.
- Design and implement key performance indicators (KPIs) to measure R&D effectiveness.
- Evaluate and integrate open innovation and external collaboration models.
- Create compelling business cases for R&D projects to secure funding and stakeholder buy-in.
- Navigate the complexities of technology transfer and product commercialization.
- Lead R&D functions with a forward-looking, strategic mindset.

COURSE METHODOLOGY:

The training methodology at BIG BEN Training Center is designed for maximum engagement and practical application. This course moves beyond traditional lectures to create an immersive learning environment where participants actively solve real-world R&D challenges. The program is built on a foundation of interactive presentations, expert-led discussions, and in-depth analysis of contemporary case studies from leading innovative companies. A significant portion of the training is dedicated to hands-on workshops and group exercises, allowing participants to apply concepts like technology road mapping, portfolio balancing, and risk assessment in a collaborative setting. We utilize simulation activities to model complex R&D investment decisions and their potential outcomes. Participants will receive continuous, constructive feedback from the instructor and their peers, fostering a rich learning dialogue. This blended approach ensures that attendees not only grasp the theoretical frameworks of strategic R&D management but also develop the practical skills and confidence to implement these strategies effectively within their own organizations upon their return.



COURSE AGENDA (COURSE UNITS):

UNIT ONE: FOUNDATIONS OF STRATEGIC R&D MANAGEMENT

- The strategic role of R&D in modern organizations.
- Aligning R&D objectives with corporate strategy and vision.
- Understanding different types of innovation from incremental to disruptive.
- The R&D value chain and its key stages.
- Analyzing the competitive landscape and technology trends.
- Conducting a SWOT analysis for the R&D function.
- Introduction to technology forecasting and intelligence gathering.

UNIT TWO: MASTERING R&D PORTFOLIO AND PROJECT MANAGEMENT

- Principles of R&D portfolio management for balanced risk and reward.
- Financial and non-financial criteria for project selection and prioritization.
- Developing and managing the innovation pipeline.
- Agile and Lean methodologies adapted for R&D environments.
- The Stage-Gate process for new product development.
- Effective resource allocation and R&D budget management.
- Risk identification, assessment, and mitigation in R&D projects.

UNIT THREE: CULTIVATING A CULTURE OF INNOVATION AND CREATIVITY

- Building and leading high-performing, creative R&D teams.
- Techniques for stimulating creativity and structured ideation.
- The principles and practices of Open Innovation.
- Managing collaborations with universities, startups, and external partners.
- Knowledge management strategies for R&D organizations.
- Overcoming organizational barriers to innovation.
- Designing reward and recognition systems for innovators.



UNIT FOUR: INTELLECTUAL PROPERTY STRATEGY AND COMMERCIALIZATION PATHWAYS

- Fundamentals of Intellectual Property (IP) for R&D professionals.
- Developing a strategic approach to patents, trademarks, and trade secrets.
- Conducting freedom-to-operate and patent landscape analyses.
- The role of IP in competitive advantage and valuation.
- Strategies for technology transfer and licensing.
- Developing a go-to-market strategy for new technologies and products.
- Navigating the path from R&D prototype to successful market launch.

UNIT FIVE: MEASURING R&D PERFORMANCE AND NAVIGATING FUTURE TRENDS

- Developing meaningful metrics and Key Performance Indicators (KPIs) for R&D.
- Measuring Return on Innovation Investment (ROI).
- The R&D scorecard and performance dashboards.
- Communicating R&D value and success to executive leadership.
- The impact of digital transformation, AI, and big data on R&D.
- Sustainable innovation and the role of R&D in corporate social responsibility.
- Formulating a future-ready R&D strategy for the next decade.

FAQ:

QUALIFICATIONS REQUIRED FOR REGISTERING TO THIS COURSE?

There are no requirements.

HOW LONG IS EACH DAILY SESSION, AND WHAT IS THE TOTAL NUMBER OF TRAINING HOURS FOR THE COURSE?

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.



SOMETHING TO THINK ABOUT:

How can organizations effectively balance the pursuit of high-risk, disruptive innovations with the need for low-risk, incremental improvements to sustain current business models?

WHAT UNIQUE QUALITIES DOES THIS COURSE OFFER COMPARED TO OTHER COURSES?

This course distinguishes itself by adopting a holistic, strategic business perspective on Research and Development, rather than focusing narrowly on technical execution or project management alone. While many programs teach the "how" of R&D, we concentrate on the "why" and "what," ensuring that innovation efforts are not just scientifically sound but also commercially viable and strategically aligned with organizational goals. The curriculum is uniquely designed to bridge the common gap between the laboratory and the boardroom. It equips technical leaders with the language and frameworks of business strategy, finance, and marketing, enabling them to champion their projects more effectively. Conversely, it provides business leaders with a deeper understanding of the innovation process. The emphasis on practical application through case studies, portfolio simulations, and strategic road mapping exercises ensures that learning is directly transferable to the participant's work environment. This program moves beyond theory to build strategic capability, fostering a new generation of R&D leaders who can drive sustainable growth and secure a lasting competitive advantage for their organizations.