Advanced Strategic Financial Planning and Budgeting Training Course



22 - 26 Nov 2026

Manama

4400 € (Per Person)

Ref: #PLA2529_233282

Course Introduction / Overview:

This intensive training course is designed to empower managers and business leaders with the essential skills of strategic financial planning and budgeting. In today's competitive landscape, financial acumen is no longer confined to the finance department; it is a critical competency for any leader responsible for driving performance and achieving organizational goals. This program moves beyond basic accounting principles to provide a comprehensive framework for aligning financial strategies with corporate objectives, ensuring optimal resource allocation and sustainable growth. Drawing upon established principles from experts like Robert C. Higgins, author of "Analysis for Financial Management," participants will learn to translate strategic vision into actionable financial plans. The curriculum focuses on practical application, enabling attendees to build robust budgets, implement effective forecasting models, and analyze financial data to make informed, value-driven decisions. BIG BEN Training Center has meticulously structured this course to bridge the gap between operational management and financial strategy, equipping participants with the confidence to manage budgets, control costs, and communicate financial performance effectively to all stakeholders.

Target Audience / This training course is suitable for:

- Departmental Managers and Heads of Departments.
- Business Unit Leaders and General Managers.
- Project Managers and Program Managers.
- Operations Managers and Team Leaders.
- Entrepreneurs and Business Owners.
- Senior professionals aspiring to leadership roles.
- Non-finance managers who hold budget responsibilities.
- Strategic planners and corporate development professionals.

Target Sectors and Industries:

- Manufacturing and Engineering.
- Information Technology and Telecommunications.
- Healthcare and Pharmaceuticals.
- Banking, Finance, and Insurance.
- Retail and Consumer Goods.
- Construction and Real Estate.
- Governmental bodies and Public Sector organizations.
- Non-Profit and Non-Governmental Organizations.

Target Organizations Departments:

- Operations and Production.
- Marketing and Sales.
- Human Resources.
- Information Technology (IT).
- Research and Development (R&D).
- Project Management Office (PMO).
- Procurement and Supply Chain.
- Customer Service and Support.

Course Offerings:

By the end of this course, the participants will have able to:

- Develop a strategic financial plan that directly supports long-term organizational objectives.
- Master various budgeting techniques, including traditional, zero-based, and activity-based budgeting.
- Construct and manage comprehensive operational and capital budgets for their departments.
- Utilize advanced forecasting methods to predict financial outcomes and manage uncertainty.
- Analyze financial statements and key performance indicators (KPIs) to assess business health.
- Implement effective cost control measures and variance analysis to ensure budget adherence.
- Evaluate investment opportunities using capital budgeting techniques like NPV and IRR.
- Communicate financial information clearly and persuasively to senior management and stakeholders.
- Integrate financial risk management principles into the planning and budgeting cycle.
- Lead budget negotiations and advocate for necessary resource allocation effectively.

Course Methodology:

The training methodology at BIG BEN Training Center is designed to be highly interactive, engaging, and focused on practical application. We believe that adult learning is most effective when it is experiential and directly relevant to the participant's professional challenges. This course moves beyond traditional lectures and employs a blended learning approach that includes expert-led presentations, real-world case study analysis, and interactive group discussions. Participants will engage in hands-on exercises and financial modeling simulations that mirror the complexities of their own work environments. This allows them to practice new skills in a controlled setting and receive immediate, constructive feedback from both the instructor and their peers. A significant emphasis is placed on collaborative problem-solving through small group activities, fostering a rich learning environment where diverse perspectives are shared. The program is structured to ensure that theoretical concepts are immediately reinforced with practical tools and techniques that can be applied back in the workplace from day one, ensuring a tangible return on investment for both the participant and their organization.

Course Agenda (Course Units):

Unit One: Foundations of Strategic Financial Management

- The Role of Finance in Strategic Planning.
- Understanding the Three Key Financial Statements.
- Distinguishing Between Financial and Management Accounting.
- Key Financial Ratios for Performance Analysis.
- Linking Corporate Strategy to Financial Objectives.
- The Principles of Value Creation and Shareholder Wealth.
- Ethical Considerations in Financial Management.

Unit Two: The Comprehensive Budgeting Process

- The Purpose and Importance of Budgeting.
- The Annual Budgeting Cycle and Key Timelines.
- Types of Budgets: Master, Operational, and Capital Budgets.
- Developing Departmental and Operational Budgets.
- Techniques for Sales and Revenue Forecasting.
- Understanding and Managing Fixed vs. Variable Costs.
- Building a Cohesive Master Budget from Departmental Inputs.

Unit Three: Advanced Budgeting and Forecasting Techniques

- Limitations of Traditional Annual Budgeting.
- Introduction to Zero-Based Budgeting (ZBB).
- Implementing Activity-Based Budgeting (ABB) for Cost Allocation.
- Developing Rolling Forecasts for Agile Planning.
- Scenario Planning and "What-If" Analysis.
- Using Statistical Methods for Financial Forecasting.
- Beyond Budgeting: Principles for a Modern Approach.

Unit Four: Financial Control, Analysis, and Reporting

- The Importance of Budgetary Control Systems.
- Conducting Meaningful Variance Analysis.
- Strategies for Effective Cost Management and Reduction.
- Developing and Tracking Key Performance Indicators (KPIs).
- Fundamentals of Cash Flow Management and Forecasting.
- Preparing Management Reports for Decision Making.
- Performance Measurement and the Balanced Scorecard.

Unit Five: Strategic Financial Leadership and Communication

- The Manager's Role in Financial Decision Making.
- Techniques for Capital Investment Appraisal (NPV, IRR, Payback).
- Presenting Financial Data to Non-Financial Audiences.
- Skills for Successful Budget Negotiation and Defense.
- Integrating Financial Risk Management into Planning.
- Long-Range Financial Planning and Strategic Growth.
- Action Planning for Implementing Course Learnings.

FAQ:

Qualifications required for registering to this course?

There are no requirements.

How long is each daily session, and what is the total number of training hours for the course?

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.

Something to think about:

In an era of rapid technological change and market volatility, how can traditional annual budgeting processes evolve to support agile and strategic decision-making without sacrificing financial control?

What unique qualities does this course offer compared to other courses?

This course distinguishes itself by focusing on the strategic integration of finance into every aspect of management, transforming it from a restrictive accounting exercise into a powerful tool for leadership and decision-making. Unlike programs that remain purely theoretical or overly focused on accounting rules, this training emphasizes the practical application of financial concepts in a real-world managerial context. We prioritize the development of financial acumen for non-finance leaders, empowering them to "speak the language of finance" and engage in meaningful dialogue with finance departments and senior executives. The curriculum is uniquely structured to build skills progressively, starting with foundational principles and advancing to sophisticated techniques like rolling forecasts and scenario planning. A key differentiator is our focus on the behavioral aspects of budgeting, including negotiation, communication, and presenting financial data persuasively. Participants leave not just with technical knowledge, but with the strategic mindset and leadership confidence to drive financial performance, justify resource allocation, and align their team's efforts with the overarching financial goals of the organization, ensuring they become more effective and influential leaders.