Integrated GRC Frameworks and Strategies Training Course



27 - 31 Dec 2026

Manama

4400 € (Per Person)

Ref: #MA6807_250998

Course Introduction / Overview:

This comprehensive training course provides a deep dive into the integrated disciplines of Governance, Risk Management, and Compliance (GRC). In today's complex business environment, a siloed approach to these critical functions is no longer viable. This program is designed to equip professionals with the knowledge and skills to develop and implement a cohesive GRC framework that aligns with strategic objectives, enhances decision-making, and fosters a culture of integrity. Drawing upon foundational principles outlined by thought leaders like Michael Rasmussen, a pioneer in the GRC space, and frameworks detailed in publications such as the COSO "Enterprise Risk Management — Integrating with Strategy and Performance," participants will explore the symbiotic relationship between governance structures, risk appetite, and regulatory obligations. BIG BEN Training Center has meticulously structured this course to move beyond theory, focusing on the practical application of GRC strategies to drive organizational value, improve resilience, and ensure sustainable performance in the face of evolving threats and regulations.

Target Audience / This training course is suitable for:

- Board Members and Directors.
- C-Level Executives (CEO, CFO, COO, CIO).
- Risk Management Professionals.
- Compliance Officers and Managers.
- Internal and External Auditors.
- Legal Counsel and Corporate Secretaries.
- IT Governance Professionals.
- Heads of Business Units.
- Regulatory Affairs Managers.
- Corporate Governance Professionals.

Target Sectors and Industries:

- Banking, Financial Services, and Insurance.
- Healthcare and Pharmaceuticals.
- Energy, Oil, and Gas.
- Telecommunications and Technology.
- Manufacturing and Supply Chain.
- Retail and Consumer Goods.
- Government Agencies and Public Sector Organizations.
- Consulting and Professional Services Firms.

Target Organizations Departments:

- Executive Management and Board of Directors.
- Risk Management Department.
- Legal and Compliance Department.
- Internal Audit Department.
- Finance and Accounting Department.
- Information Technology (IT) and Cybersecurity.
- Operations Management.
- Human Resources.
- Strategy and Corporate Planning.

Course Offerings:

By the end of this course, the participants will have able to:

- Develop a holistic and integrated GRC framework tailored to their organization's needs.
- Align GRC strategies with corporate objectives to drive business value.
- Conduct comprehensive enterprise-wide risk assessments and analysis.
- Establish effective internal controls and compliance management systems.
- Navigate complex international and local regulatory landscapes.
- Enhance corporate governance practices and board oversight.
- Foster an ethical culture and promote corporate integrity.
- Measure and report on the effectiveness of GRC activities.
- Leverage technology to automate and improve GRC processes.
- Prepare the organization for future GRC challenges and trends.

Course Methodology:

The training methodology at BIG BEN Training Center is designed to be highly interactive, engaging, and practical, ensuring that participants can immediately apply their learning in the workplace. We move beyond traditional lectures to create an immersive experiential learning environment. The course heavily relies on real-world case studies, allowing participants to analyze complex GRC challenges faced by various organizations and develop actionable solutions. Interactive workshops and group discussions encourage collaborative problem-solving and the sharing of diverse perspectives. Practical exercises, such as developing a risk appetite statement or designing a compliance monitoring plan, provide hands-on experience. Our expert instructors facilitate sessions that blend theoretical knowledge with practical insights, providing continuous feedback and guidance. The program fosters a dynamic learning atmosphere where participants are encouraged to ask questions, challenge assumptions, and build a network of peers, ensuring a rich and rewarding educational experience.

Course Agenda (Course Units):

Unit One: Foundations of Integrated GRC

- The Core Concepts of Governance, Risk, and Compliance (GRC).
- The Evolution from Siloed Functions to an Integrated Framework.
- Key GRC Frameworks and Models (COSO, ISO 31000, OCEG Capability Model).
- The Business Case for Implementing an Integrated GRC Strategy.
- Defining Roles and Responsibilities in the GRC Ecosystem.
- Understanding the GRC Maturity Model and Assessing Your Organization.
- The Link Between GRC, Corporate Strategy, and Performance.

Unit Two: Corporate Governance Principles and Practices

- The Pillars of Effective Corporate Governance.
- Roles and Responsibilities of the Board of Directors and Committees.
- Stakeholder Management and Engagement Strategies.
- Developing and Implementing a Corporate Code of Conduct and Ethics.
- Ensuring Transparency, Accountability, and Corporate Reporting.
- Managing Conflicts of Interest and Related-Party Transactions.
- Best Practices in Board Oversight of Risk and Compliance.

Unit Three: Enterprise Risk Management (ERM) in a GRC Context

- Establishing the ERM Framework within the GRC Structure.
- Techniques for Risk Identification and Categorization.
- Qualitative and Quantitative Risk Assessment Methodologies.
- Defining Risk Appetite and Risk Tolerance.
- Developing Risk Response and Mitigation Strategies.
- Risk Monitoring, Control, and Key Risk Indicators (KRIs).
- The Role of Internal Controls in Managing Risk.

Unit Four: Mastering Compliance and Regulatory Management

- Navigating the Global and Local Regulatory Environment.
- Building an Effective Compliance Management System (CMS).
- Conducting Compliance Risk Assessments and Gap Analysis.
- Policy and Procedure Management Lifecycle.
- Strategies for Regulatory Change Management.
- Handling Internal Investigations and Whistleblower Programs.
- Data Privacy and Protection Regulations (e.g., GDPR, CCPA).

Unit Five: GRC Integration, Technology, and Future Trends

- Developing a Roadmap for GRC Integration.
- Leveraging GRC Technology and Automation Solutions.
- Measuring GRC Performance with Key Performance Indicators (KPIs).
- The Role of Data Analytics and Business Intelligence in GRC.
- Integrating Environmental, Social, and Governance (ESG) into GRC.
- The Impact of Artificial Intelligence and Machine Learning on GRC.
- Building a Resilient and Agile GRC-Driven Organization.

FAQ:

Qualifications required for registering to this course?

There are no requirements.

How long is each daily session, and what is the total number of training hours for the course?

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.

Something to think about:

How can an organization transform its GRC framework from a cost center focused on compliance into a strategic value driver that enhances performance and resilience?

What unique qualities does this course offer compared to other courses?

This course distinguishes itself by adopting a truly integrated and strategic perspective on Governance, Risk, and Compliance, moving beyond the conventional, siloed training programs that address each discipline in isolation. Our curriculum is built on the principle that GRC is not merely a defensive function for mitigating loss but a proactive framework for creating and protecting organizational value. We emphasize the strategic alignment of GRC with core business objectives, teaching participants how to embed risk-aware and compliance-conscious thinking into the fabric of corporate decision-making. Unlike courses that focus heavily on theoretical models, this program prioritizes practical application through immersive case studies, hands-on workshops, and strategic planning exercises. It delves into forward-looking topics such as the integration of ESG criteria and the impact of AI on GRC, equipping professionals not just for today's challenges but for the evolving landscape of corporate oversight and resilience. The focus is on building capabilities, not just transferring knowledge.