Integrated GRC Framework Implementation Training Course



30 Nov - 04 Dec 2026

Berlin

5800 € (Per Person)

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Course Introduction / Overview:

This course provides a comprehensive and practical guide to implementing an integrated Governance, Risk, and Compliance (GRC) framework within any organization. In today's complex business environment, a siloed approach to managing governance, risk, and compliance is no longer sufficient and often leads to inefficiencies, blind spots, and increased exposure. This program is designed to transform your understanding of GRC from a mere cost of doing business into a strategic enabler of performance and resilience. As GRC expert Michael Rasmussen often states, effective GRC is about achieving "principled performance," an approach that helps organizations reliably achieve objectives while addressing uncertainty and acting with integrity. This training delves into the core principles of GRC integration, exploring how to build a cohesive strategy that aligns with business objectives. Participants will learn to design, develop, and deploy a robust GRC framework that streamlines processes, optimizes resource allocation, and provides a unified view of the organization's risk landscape. BIG BEN Training Center has structured this course to move beyond theory, focusing on a practical implementation roadmap, from initial assessment and strategy development to technology selection and fostering a sustainable risk-aware culture.

Target Audience / This training course is suitable for:

- Risk Management Professionals.
- Compliance Officers and Managers.
- Internal and External Auditors.
- IT Governance and Security Professionals.
- Legal and Corporate Counsel.
- Business Process Owners.
- Executives and Senior Management (CFO, CIO, CRO, CCO).
- Project Managers involved in GRC initiatives.
- Corporate Governance Professionals.

Target Sectors and Industries:

- Banking and Financial Services.
- Insurance and Asset Management.
- Healthcare and Pharmaceuticals.
- Energy, Oil, and Gas.
- Telecommunications and Technology.
- Manufacturing and Supply Chain.
- Governmental Agencies and Public Sector Organizations.
- Consulting and Professional Services.

Target Organizations Departments:

- Internal Audit.
- Risk Management.
- Compliance and Ethics.
- Legal and Regulatory Affairs.
- Information Technology and Cybersecurity.
- Finance and Accounting.
- Operations Management.
- Strategic Planning.
- Human Resources.

Course Offerings:

By the end of this course, the participants will have able to:

- Develop a compelling business case for an integrated GRC program.
- Assess the organization's current GRC maturity level and identify gaps.
- Design a tailored GRC framework and operating model.
- Evaluate and apply leading GRC standards such as COSO and ISO 31000.
- Create a strategic roadmap for GRC framework implementation.
- Define clear roles, responsibilities, and governance structures for GRC.
- Integrate risk management and compliance controls into business processes.
- Establish key risk indicators (KRIs) and performance indicators (KPIs) for effective monitoring.
- Leverage technology to automate and enhance GRC activities.
- Foster a strong, sustainable risk-aware culture across the enterprise.

Course Methodology:

The training methodology at BIG BEN Training Center is designed to be highly interactive, engaging, and practical, ensuring that participants can immediately apply the learned concepts in their professional roles. We believe that adult learning is most effective when it combines expert knowledge with hands-on application. The course will be delivered through a blend of expert-led presentations, real-world case study analyses, and interactive group discussions that encourage peer-to-peer learning and knowledge sharing. Participants will engage in practical exercises and workshops focused on critical implementation tasks, such as conducting a GRC maturity assessment, designing a control framework, and developing a GRC roadmap. These activities provide a safe environment to tackle complex challenges and receive constructive feedback from the instructor and peers. The program emphasizes a problem-solving approach, where participants are encouraged to bring their own organizational challenges to the table for discussion. This immersive learning experience ensures a deep understanding of not just the "what" and "why" of integrated GRC, but also the critical "how" of successful implementation.

Course Agenda (Course Units):

Unit One: Foundations of Integrated GRC

- The Core Components of Governance, Risk, and Compliance.
- The Evolution from Siloed Management to Integrated GRC.
- Making the Business Case for GRC Integration.
- Key Benefits of a Principled Performance Approach.
- Understanding GRC Terminology and Core Principles.
- The Role of Stakeholders in a GRC Ecosystem.
- Common Pitfalls in GRC Programs and How to Avoid Them.

Unit Two: GRC Frameworks and Operating Models

- An Overview of Leading GRC Frameworks (COSO, ISO 31000, COBIT).
- Selecting and Customizing a Framework for Your Organization.
- Designing a GRC Architecture and Operating Model.
- Establishing a GRC Policy Management Lifecycle.
- Defining Risk Appetite and Tolerance Levels.
- Building a Unified and Harmonized Control Library.
- Integrating GRC with Enterprise Risk Management (ERM).

Unit Three: The GRC Implementation Roadmap

- Conducting a GRC Maturity and Gap Analysis.
- Developing a Phased GRC Implementation Strategy.
- Securing Executive Sponsorship and Stakeholder Buy-in.
- Defining GRC Roles and Responsibilities (RACI Matrix).
- Effective Communication and Change Management Planning.
- Setting Realistic Timelines and Resource Allocation.
- Project Management Techniques for GRC Implementation.

Unit Four: Technology, Controls, and Automation

- The Role of Technology as a GRC Enabler.
- Key Criteria for Evaluating and Selecting GRC Software Solutions.
- Designing, Documenting, and Implementing Internal Controls.
- Control Testing Methodologies and Evidence Management.
- Automating Control Monitoring and Compliance Reporting.
- Integrating GRC Platforms with Existing Enterprise Systems.
- Managing Third-Party Risk within the GRC Framework.

Unit Five: Monitoring, Reporting, and Sustaining GRC

- Developing Key Risk Indicators (KRIs) and Key Performance Indicators (KPIs).
- Creating Effective GRC Dashboards for Different Audiences.
- The Process of Issue Management, Remediation, and Escalation.
- Preparing for and Managing Audits and Regulatory Inquiries.
- Fostering a Sustainable Risk-Aware Culture.
- Training and Awareness Programs for GRC.
- Continuous Improvement and Evolution of the GRC Program.

FAQ:

Qualifications required for registering to this course?

There are no requirements.

How long is each daily session, and what is the total number of training hours for the course?

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.

Something to think about:

Beyond regulatory adherence, how can an integrated GRC framework be leveraged as a strategic driver for competitive advantage and innovation?

What unique qualities does this course offer compared to other courses?

This training course distinguishes itself by focusing on the strategic implementation of GRC as a catalyst for business performance, rather than merely a tool for regulatory compliance. While many programs concentrate on the theoretical aspects of individual GRC pillars, this course emphasizes their practical integration to create a cohesive and value-driven framework. We move beyond a simple overview of standards to provide a detailed, step-by-step implementation roadmap, addressing the real-world challenges of stakeholder management, technology selection, and cultural change. The curriculum is built upon a foundation of principled performance, teaching participants how to align GRC activities directly with strategic business objectives to enhance decision-making and foster resilience. The course's emphasis on building a sustainable risk-aware culture ensures that the benefits of the GRC program are embedded within the organization's DNA long after the initial implementation. By focusing on the "how" as much as the "what," the program equips professionals with the actionable skills and strategic foresight needed to lead successful GRC initiatives that protect and create organizational value.