Advanced Stakeholder Engagement and Relationship Management Training Course

07 - 11 Dec 2026

Paris

5800 € (Per Person)

Ref: #IS3810_23193

Course Introduction / Overview:

This Advanced Stakeholder Engagement and Relationship Management Training Course offered by BIG BEN Training Center is meticulously designed to equip professionals with the sophisticated skills required to navigate the complexities of modern organizational environments. Effective stakeholder engagement strategies are paramount for achieving project success, fostering organizational growth, and ensuring long-term sustainability. Participants will delve into advanced techniques for stakeholder analysis, mapping, and communication, moving beyond basic identification to cultivate profound, mutually beneficial relationships. The course emphasizes the strategic importance of understanding diverse stakeholder perspectives, managing expectations, and mitigating potential conflicts. Drawing insights from seminal works such as R. Edward Freeman's "Strategic Management: A Stakeholder Approach," this program provides a robust framework for developing and implementing comprehensive stakeholder management plans. It explores how building trust with stakeholders and fostering cross-functional stakeholder collaboration can lead to enhanced decision-making and improved project outcomes. Through a blend of theoretical foundations and practical applications, BIG BEN Training Center ensures that participants master the art of influencing stakeholders and driving positive change, ultimately contributing to stakeholder value creation and organizational resilience. This training is crucial for anyone looking to elevate their capabilities in strategic communication for stakeholders and achieve a social license to operate in today's interconnected world.

Target Audience / This training course is suitable for:

- Project Managers and Program Directors.
- Senior Leaders and Executives.
- Public Relations and Communications Professionals.
- Business Development Managers.
- Human Resources and Employee Engagement Specialists.
- Corporate Social Responsibility (CSR) Managers.
- Government Relations and Policy Advisors.
- Risk Management Professionals.
- Community Engagement Officers.
- Consultants and Advisors.

Target Sectors and Industries:

- Government Agencies and Public Sector Organizations.
- Energy and Utilities.
- Infrastructure and Construction.
- Information Technology and Telecommunications.
- Healthcare and Pharmaceuticals.
- Financial Services and Banking.
- Manufacturing and Supply Chain.
- Non-Profit and Charitable Organizations.
- Consulting and Professional Services.
- Media and Entertainment.

Target Organizations Departments:

- Project Management Office (PMO).
- Corporate Communications.
- Public Affairs and Government Relations.
- Human Resources.
- Marketing and Sales.
- Legal and Compliance.
- Operations.
- Strategy and Planning.
- Business Development.
- Risk Management.

Course Offerings:

By the end of this course, the participants will have able to:

- Develop comprehensive stakeholder analysis techniques and mapping strategies.
- Implement effective stakeholder communication plans and engagement strategies.
- Cultivate sustainable stakeholder relationships and build trust with stakeholders.
- Master negotiation skills for stakeholders and conflict resolution in stakeholder relations.
- Apply advanced influencing stakeholder's tactics to achieve organizational objectives.
- Design and execute robust stakeholder management framework for complex projects.
- Enhance cross-functional stakeholder collaboration and internal stakeholder alignment.
- Manage diverse stakeholder groups and their expectations effectively.
- Measure stakeholder satisfaction and integrate feedback mechanisms.
- Contribute to stakeholder value creation and corporate social responsibility engagement.

Course Methodology:

This Advanced Stakeholder Engagement and Relationship Management Training Course, delivered by BIG BEN Training Center, employs a highly interactive and practical methodology designed to maximize learning and skill development. The program integrates a variety of dynamic approaches, including in-depth case studies that simulate real-world scenarios, allowing participants to apply theoretical concepts to practical challenges. Group discussions and teamwork activities foster collaborative learning, encouraging participants to share experiences and perspectives on effective stakeholder engagement strategies. Interactive sessions incorporate role-playing exercises, where participants practice negotiation skills for stakeholders and conflict resolution in stakeholder relations in a safe environment. Expert-led presentations provide foundational knowledge and introduce advanced techniques for stakeholder analysis and communication. Continuous feedback mechanisms, including peer reviews and instructor assessments, ensure that participants receive personalized guidance and opportunities for improvement. The methodology emphasizes experiential learning, enabling participants to not only understand the principles of building trust with stakeholders but also to actively develop and refine their capabilities in managing diverse stakeholder groups. BIG BEN Training Center is committed to providing a learning experience that is both engaging and directly applicable to the professional contexts of its participants, ensuring they can immediately implement their newly acquired skills in strategic communication for stakeholders.

Course Agenda (Course Units):

Unit One: Foundations of Advanced Stakeholder Management

- Understanding the strategic imperative of stakeholder engagement.
- Revisiting stakeholder theory and its modern applications.
- Advanced stakeholder identification and classification.
- Developing comprehensive stakeholder mapping tools and techniques.
- Ethical considerations in stakeholder engagement.
- Assessing stakeholder influence strategies and power dynamics.
- Introduction to stakeholder governance frameworks.

Unit Two: Strategic Communication and Relationship Building

- Crafting effective stakeholder communication plans.
- Tailoring communication for diverse stakeholder groups.
- Building trust with stakeholders through transparent communication.
- Managing stakeholder expectations and perceptions.
- Developing active listening and empathetic communication skills.
- Leveraging digital stakeholder engagement platforms.
- Measuring the effectiveness of communication strategies.

Unit Three: Negotiation, Conflict Resolution, and Influence

- Advanced negotiation skills for stakeholders.
- Strategies for conflict resolution in stakeholder relations.
- Mediating disputes and building consensus among stakeholders.
- Techniques for influencing stakeholders and gaining buy-in.
- Navigating complex stakeholder environments and political landscapes.
- Addressing resistance and fostering collaboration.
- Case studies in successful conflict management.

Unit Four: Stakeholder Value Creation and Corporate Responsibility

- Aligning stakeholder interests with organizational objectives.
- Driving stakeholder value creation through engagement.
- Integrating corporate social responsibility engagement into stakeholder strategies.
- Achieving a social license to operate.
- Measuring and reporting on stakeholder satisfaction.
- Developing sustainable stakeholder relationships.
- Stakeholder reporting and transparency best practices.

Unit Five: Implementing and Sustaining Advanced Stakeholder Practices

- Designing a robust stakeholder management framework.
- Implementing project stakeholder management best practices.
- Fostering cross-functional stakeholder collaboration.
- Managing internal stakeholder alignment during organizational change.
- Developing a continuous stakeholder feedback mechanism.
- Evaluating and improving stakeholder engagement models.
- Future trends in advanced stakeholder engagement.

FAQ:

Qualifications required for registering to this course?

There are no requirements.

How long is each daily session, and what is the total number of training hours for the course?

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.

Something to think about:

In an increasingly interconnected global landscape, how might the principles of advanced stakeholder engagement evolve to address the challenges of digital transformation and the imperative for sustainable development, particularly when balancing competing interests across diverse cultural contexts?

What unique qualities does this course offer compared to other courses?

This Advanced Stakeholder Engagement and Relationship Management Training Course distinguishes itself through its profound emphasis on strategic insights and practical application, moving beyond generic tools to focus on the nuanced art of human interaction and organizational impact. Unlike many programs that merely touch upon stakeholder identification, this course delves into sophisticated stakeholder analysis techniques, enabling participants to truly understand motivations, power dynamics, and potential influence strategies. It is designed by BIG BEN Training Center with a forward-thinking perspective, integrating concepts of stakeholder value creation and corporate social responsibility engagement, which are critical for modern business sustainability and achieving a social license to operate. The curriculum is enriched with real-world case studies that challenge participants to apply advanced negotiation skills for stakeholders and conflict resolution in stakeholder relations in complex, multi-stakeholder initiatives. We prioritize the development of adaptable communication strategies and the cultivation of genuine, sustainable stakeholder relationships, rather than just transactional interactions. The course fosters a deep understanding of how to build trust with stakeholders and drive cross-functional stakeholder collaboration, ensuring that participants leave with not just knowledge, but actionable expertise in influencing stakeholders and leading effective change. This academic rigor combined with a strong practical orientation makes it an unparalleled offering for professionals seeking to master the complexities of stakeholder management.