HSE Auditing and Inspection for Compliance Training Course



07 - 11 Dec 2026

Milan

5900 € (Per Person)

Ref: #HSE2765_46626

Course Introduction / Overview:

Effective health, safety, and environment (HSE) auditing and inspection are essential for ensuring compliance and driving continuous improvement within an organization. This comprehensive training course, offered by BIG BEN Training Center, is designed to provide professionals with the strategic knowledge and practical skills to conduct both internal and external audits. The program goes beyond simply checking boxes, focusing on how a well-executed audit can identify hidden risks, uncover opportunities for improvement, and strengthen an organization's overall safety culture. Participants will learn how to plan, execute, and report on an audit, ensuring that their findings are actionable and create real value. This training is for those who are ready to take on a leadership role in compliance and performance verification. Drawing on academic and industry-recognized standards from organizations like the International Organization for Standardization (ISO), the course is built on a solid foundation of best practices. It also references concepts from books such as "The Auditor's Handbook" by Michael J. Martin, which provides key insights into the principles of effective auditing. BIG BEN Training Center is committed to equipping professionals with the advanced skills necessary to ensure their organization is both safe and compliant.

Target Audience / This training course is suitable for:

- HSE auditors and inspectors.
- Compliance and quality assurance professionals.
- HSE managers and coordinators.
- Supervisors with audit responsibilities.
- Internal and external auditors.
- Risk managers.
- Anyone involved in management systems.
- Government regulators and inspectors.

Target Sectors and Industries:

- Oil and gas.
- Manufacturing.
- Construction.
- Energy and utilities.
- Chemical and petrochemical.
- Pharmaceuticals.
- Transportation.
- Government agencies and public services.

Target Organizations Departments:

- Health, safety, and environment (HSE) departments.
- Quality assurance and compliance.
- Internal audit.
- Risk management.
- Operations and production.
- Legal.
- Corporate governance.

Course Offerings:

By the end of this course, the participants will have able to:

- Plan, conduct, and report on an effective internal audit.
- Interpret and apply the principles of HSE standards.
- Identify nonconformities and opportunities for improvement.
- Develop and implement corrective and preventive actions.
- Conduct a risk-based audit.
- Lead an audit team and manage audit programs.
- Ensure compliance with legal and regulatory requirements.
- Prepare for an external certification audit.
- Use audit findings to drive continuous improvement.

Course Methodology:

This training course at BIG BEN Training Center uses a highly interactive and practical methodology to ensure that participants not only understand the concepts but can also apply them in real-world scenarios. The program combines clear, detailed lectures with case studies and role-playing exercises that simulate a full audit process. Participants will work in groups to plan and execute a mock audit, including interviewing management and staff, reviewing documentation, and identifying nonconformities. The instructor will provide personalized feedback and guidance throughout these exercises, helping each participant master the core competencies. The course is designed to be engaging and collaborative, encouraging participants to share experiences and learn from one another. By focusing on practical application, BIG BEN Training Center ensures that participants leave with the tangible skills needed to successfully conduct audits and improve their organization's HSE performance.

Course Agenda (Course Units):

Unit One: Foundations of HSE Auditing

- Principles of auditing and inspection.
- The purpose and benefits of an HSE audit.
- Understanding audit types and scope.
- Roles and responsibilities of an auditor.
- The audit cycle: plan, conduct, report, and follow-up.
- Ethical considerations in auditing.
- Auditing against management system standards (e.g., ISO 45001).

Unit Two: Audit Planning and Preparation

- Developing an audit program.
- Creating an audit checklist.
- Preparing for an on-site audit.
- Document review and analysis.
- Selecting the audit team.
- Conducting a pre-audit meeting.
- Risk-based audit planning.

Unit Three: Conducting the Audit

- Opening meeting procedures.
- Effective interviewing techniques.
- Collecting and verifying evidence.
- Identifying nonconformities and observations.
- Managing difficult situations and resistance.
- Closing meeting procedures.
- Documentation best practices.

Unit Four: Reporting and Corrective Actions

- Writing a clear and concise audit report.
- Communicating findings and recommendations.
- Developing a corrective and preventive action plan.
- Follow-up on actions to ensure effectiveness.
- Case studies of real audit findings.
- The role of leadership in post-audit actions.
- Data analysis for audit programs.

Unit Five: Strategic Auditing and Certification

- Preparing for an external certification audit.
- The role of the internal auditor in certification.
- Integrating audits with risk management.
- Using audit findings for continuous improvement.
- Auditing for cultural change.
- Performance metrics for audit programs.
- Strategic benefits of a robust audit system.

FAQ:

Qualifications required for registering to this course?

There are no requirements.

How long is each daily session, and what is the total number of training hours for the course?

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.

Something to think about:

How can a well-structured HSE audit program be a proactive tool for organizational improvement rather than just a reactive compliance check?

What unique qualities does this course offer compared to other courses?

This program stands out by providing a highly practical and strategic approach to HSE auditing. While many courses focus on just the basics of an audit, this training is designed for professionals who need to lead and manage a complete audit program. The course goes beyond the simple "how-to" and focuses on the "why" behind each step of the audit process. Its unique quality lies in its emphasis on practical, hands-on application, using mock audits and real-world case studies to simulate the challenges and decisions faced by auditors. The curriculum also places a strong focus on crucial skills like effective communication, data analysis, and driving organizational change. This makes the program a valuable opportunity for participants to become true experts in HSE auditing, capable of creating a system that not only ensures compliance but also significantly improves performance.