Healthcare Law, Administration, and Medical Ethics Training Course

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Sharm El-Sheikh

4100 € (Per Person)

Ref: #HOS2767_277265

Course Introduction / Overview:

This comprehensive course provides a critical examination of the intersection between law, ethics, and healthcare administration. In an industry governed by complex regulations and profound ethical dilemmas, a deep understanding of legal principles is not just advantageous but essential for effective leadership and risk management. This program is designed to equip participants with the knowledge to navigate the intricate legal landscape of modern healthcare, from patient rights and confidentiality to corporate compliance and malpractice liability. Drawing on foundational concepts discussed by leading bioethicists like George J. Annas in works such as "The Rights of Patients", the curriculum delves into real-world scenarios and legal precedents. Participants will explore the legal duties of healthcare providers, the nuances of informed consent, and the challenges of end-of-life care decisions. BIG BEN Training Center has developed this course to bridge the gap between theoretical knowledge and practical application, ensuring that graduates can confidently address legal and ethical challenges, foster a culture of compliance, and uphold the highest standards of patient care and organizational integrity in their respective roles.

Target Audience / This training course is suitable for:

- Healthcare Administrators and Executives.
- Hospital and Clinic Managers.
- Physicians, Surgeons, and Senior Nursing Staff.
- Clinical Department Directors.
- Healthcare Compliance Officers.
- Risk Management Professionals.
- Healthcare Legal Counsel and Paralegals.
- Quality Assurance Managers.
- Health Information Management Professionals.
- Public Health Officials.

Target Sectors and Industries:

- Hospitals and Healthcare Systems.
- Private Medical Practices and Clinics.
- Long-Term Care and Assisted Living Facilities.
- Home Healthcare Agencies.
- Health Insurance and Managed Care Organizations.
- Pharmaceutical and Medical Device Companies.
- Governmental Health Agencies and Regulatory Bodies.
- Non-Profit Healthcare Organizations.
- Medical Research Institutions.

Target Organizations Departments:

- Executive Management and Administration.
- Legal and Corporate Compliance.
- Risk Management and Quality Assurance.
- Clinical Operations and Patient Services.
- Human Resources.
- Health Information Management (HIM).
- Medical Staff Services.
- Finance and Billing.
- Public Relations and Communications.

Course Offerings:

By the end of this course, the participants will have able to:

- Analyze the primary sources of law and legal principles governing the healthcare industry.
- Evaluate the legal implications of the physician-patient relationship, including consent and confidentiality.
- Apply HIPAA regulations to protect patient health information and prevent data breaches.
- Develop strategies for effective risk management to mitigate medical malpractice and liability claims.
- Navigate complex healthcare compliance issues, including fraud, abuse, and anti-kickback statutes.
- Understand the legal framework surrounding employment and labor relations in a healthcare setting.
- Manage the legal aspects of medical records, documentation, and information governance.
- Address ethical dilemmas in clinical practice using established bioethical frameworks.
- Interpret the legal requirements for end-of-life care, including advance directives and living wills.
- Assess the emerging legal challenges associated with telemedicine and digital health technologies.

Course Methodology:

The training methodology at BIG BEN Training Center is designed to be immersive, interactive, and highly practical. We believe that adult learning is most effective when it connects theory to real-world application. This course moves beyond traditional lectures to foster a dynamic learning environment where participants actively engage with the material. Sessions will be built around in-depth case study analyses of actual legal and ethical challenges faced by healthcare organizations. Through facilitated group discussions and debates, participants will explore different perspectives and develop critical thinking skills. Interactive workshops and role-playing exercises will allow attendees to practice navigating difficult conversations, such as obtaining informed consent or addressing a potential compliance breach. Our expert instructors provide continuous feedback and guide participants in applying legal principles to their specific professional contexts. This hands-on, collaborative approach ensures that participants leave not just with knowledge, but with the confidence and skills to implement best practices in their organizations.

Course Agenda (Course Units):

Unit One: Foundations of Healthcare Law and Ethics

- Introduction to the Legal System and Sources of Law.
- The Structure of the U.S. Healthcare System.
- Core Principles of Medical Ethics: Autonomy, Beneficence, Non-Maleficence, and Justice.
- The Legal Framework of the Provider-Patient Relationship.
- Understanding Professional Licensure and Credentialing.
- Introduction to Corporate Structure in Healthcare Organizations.
- The Role of Government Agencies in Healthcare Regulation.

Unit Two: Patient Rights, Consent, and Confidentiality

- The Doctrine of Informed Consent and its Legal Requirements.
- Assessing a Patient's Capacity to Make Decisions.
- Health Information Portability and Accountability Act (HIPAA) Deep Dive.
- Confidentiality, Privacy, and Security of Medical Records.
- Legal Issues in End-of-Life Care: Advance Directives and DNR Orders.
- Managing Patient Information and Preventing Data Breaches.
- The Patient Self-Determination Act (PSDA).

Unit Three: Liability and Risk Management in Healthcare

- Theories of Liability: Negligence and Medical Malpractice.
- Elements of a Malpractice Claim and Common Defenses.
- Vicarious Liability: Corporate and Individual Responsibility.
- Developing and Implementing a Comprehensive Risk Management Program.
- Incident Reporting and Quality Assurance Protocols.
- The Role of Professional Liability Insurance.
- Managing Adverse Events and Patient Safety Initiatives.

Unit Four: Healthcare Corporate Compliance and Business Law

- Federal Fraud and Abuse Laws: Stark Law and the Anti-Kickback Statute.
- The False Claims Act and Whistleblower Protections.
- Developing an Effective Corporate Compliance Program.
- Legal Aspects of Healthcare Contracts and Agreements.
- Employment Law in the Healthcare Sector: Discrimination, Harassment, and Labor Relations.
- Antitrust Issues in the Healthcare Market.
- Medical Staff Bylaws, Peer Review, and Disciplinary Actions.

Unit Five: Emerging Legal and Ethical Challenges

- The Legal and Ethical Landscape of Telemedicine and Digital Health.
- Public Health Law and Emergency Preparedness.
- Ethical Considerations in Medical Research and Human Subjects Protection.
- Genetics, Reproductive Technology, and the Law.
- The Impact of Artificial Intelligence (AI) on Healthcare Ethics and Liability.
- Managing Healthcare for Diverse and Vulnerable Populations.
- Future Trends in Healthcare Law and Policy.

FAQ:

Qualifications required for registering to this course?

There are no requirements.

How long is each daily session, and what is the total number of training hours for the course?

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.

Something to think about:

As healthcare technology like AI becomes more integrated into diagnostics and treatment planning, who bears the ultimate legal liability for a negative patient outcome—the physician, the hospital, or the technology developer?

What unique qualities does this course offer compared to other courses?

This course distinguishes itself by holistically integrating the three critical pillars of modern healthcare leadership: law, administration, and ethics. While many programs focus on one area, our curriculum is built on the understanding that these domains are inextricably linked in practice. We move beyond a simple recitation of statutes and regulations to explore the complex ethical dilemmas that underpin legal challenges. The methodology emphasizes practical application through a case-study-based approach, using real-world scenarios to foster critical thinking and decision-making skills relevant to today's healthcare environment. Furthermore, the course is forward-looking, dedicating significant time to emerging issues such as the legal ramifications of telemedicine, AI in medicine, and public health emergency law. This ensures that participants are not only prepared for current challenges but are also equipped to anticipate and navigate the future of healthcare. The focus is on building strategic competence, enabling leaders to create a culture of compliance and ethical excellence that protects both the patient and the organization.