Strategic Governance and Compliance in the Energy Sector Training Course



27 - 31 Dec 2026

Manama

4400 € (Per Person)

Ref: #GRC4846_243933

Course Introduction / Overview:

The global energy sector is undergoing a profound transformation, driven by technological innovation, geopolitical shifts, and the urgent need for a sustainable energy transition. In this dynamic environment, robust governance and unwavering compliance are no longer optional but are fundamental to organizational survival and success. This course provides a comprehensive exploration of the intricate frameworks governing the energy industry, from traditional oil and gas to the burgeoning renewables market. Drawing upon insights from leading authorities like Daniel Yergin, whose work in "The New Map: Energy, Climate, and the Clash of Nations" highlights the complex interplay of global forces, participants will gain a deep understanding of regulatory landscapes, corporate responsibility, and strategic risk management. BIG BEN Training Center has designed this program to equip professionals with the practical skills needed to navigate complex legal requirements, implement effective compliance management systems, and lead their organizations with integrity. This training moves beyond theoretical knowledge to offer actionable strategies for managing environmental, social, and governance (ESG) criteria, ensuring ethical conduct, and securing a competitive advantage in a rapidly evolving industry.

Target Audience / This training course is suitable for:

- Compliance Officers and Managers.
- Legal Counsel and Corporate Lawyers.
- Risk Management Professionals.
- Government Regulators and Policy Advisors.
- Energy Project Managers and Directors.
- Executives and Senior Managers in the energy sector.
- Internal and External Auditors.
- Operations Managers and Supervisors.
- Business Development and Strategy Professionals.
- Environmental, Health, and Safety (EHS) Specialists.

Target Sectors and Industries:

- Oil and Gas (Upstream, Midstream, and Downstream).
- Renewable Energy (Solar, Wind, Hydro, Geothermal).
- Power Generation and Utilities.
- Energy Trading and Marketing.
- Mining and Natural Resources.
- Engineering, Procurement, and Construction (EPC) firms.
- Financial Institutions and Investment Firms focused on energy.
- Governmental bodies, regulatory agencies, and public sector energy departments.
- Consulting firms specializing in energy and compliance.

Target Organizations Departments:

- Legal and Compliance Departments.
- Risk Management and Internal Audit Departments.
- Corporate Governance and Secretariat.
- Operations and Production.
- Project Management Office (PMO).
- Government and Public Affairs.
- Environmental, Social, and Governance (ESG) Departments.
- Health, Safety, and Environment (HSE) Departments.
- Strategy and Corporate Development.
- Procurement and Supply Chain Management.

Course Offerings:

By the end of this course, the participants will have able to:

- Analyze complex national and international energy regulatory frameworks.
- Develop and implement a robust compliance management system (CMS).
- Master the principles of corporate governance specific to the energy sector.
- Identify, assess, and mitigate operational, financial, and geopolitical risks.
- Integrate Environmental, Social, and Governance (ESG) principles into corporate strategy.
- Navigate anti-corruption, anti-bribery, and sanctions compliance effectively.
- Manage stakeholder relations and enhance corporate transparency.
- Ensure compliance in cross-border energy transactions and projects.
- Lead internal investigations and respond to regulatory inquiries.
- Anticipate future trends in energy governance and regulation.

Course Methodology:

This training course from BIG BEN Training Center employs a dynamic and interactive learning methodology designed for maximum knowledge retention and practical application. We believe that adult learning is most effective when it is engaging, relevant, and participatory. The methodology is centered around a blend of expert-led instruction, real-world case study analysis, and collaborative group work. Participants will dissect landmark cases in the energy sector to understand the consequences of compliance failures and the architecture of successful governance strategies. Interactive sessions, including facilitated discussions, debates, and problem-solving workshops, encourage the sharing of diverse perspectives and experiences. Practical exercises, such as developing a risk assessment matrix or drafting a compliance policy memo, will allow participants to apply theoretical concepts to tangible scenarios. The program fosters a continuous feedback loop, where participants receive constructive input from both the instructor and their peers. This immersive approach ensures that attendees leave not just with new knowledge, but with the confidence and skills to implement effective governance and compliance practices within their own organizations immediately.

Course Agenda (Course Units):

Unit One: Foundations of Energy Sector Governance

- Introduction to Energy Governance and its Core Principles.
- The Global Energy Landscape and Key Institutions.
- Overview of Legal and Regulatory Frameworks (National and International).
- The Role of Regulatory Agencies in the Energy Sector.
- Understanding Energy Policy and its Impact on Compliance.
- Historical Context of Major Compliance Failures in the Industry.
- Key Differences in Governance for Oil & Gas vs. Renewable Energy.

Unit Two: Corporate Governance and Ethical Conduct

- The Role of the Board of Directors in Compliance Oversight.
- Developing and Implementing an Effective Code of Conduct.
- Anti-Bribery and Anti-Corruption (ABAC) Programs.
- Managing Conflicts of Interest and Promoting Transparency.
- Whistleblower Policies and Internal Investigation Procedures.
- Stakeholder Engagement and Corporate Social Responsibility (CSR).
- Best Practices in Corporate Governance Reporting.

Unit Three: Operational Compliance and Risk Management

- Environmental, Health, and Safety (HSE) Regulatory Compliance.
- Developing a Comprehensive Enterprise Risk Management (ERM) Framework.
- Compliance in Supply Chain and Third-Party Risk Management.
- Cybersecurity Governance for Critical Energy Infrastructure.
- Data Privacy and Protection in the Energy Sector.
- Managing Operational Risks in Energy Projects.
- Crisis Management and Business Continuity Planning.

Unit Four: Navigating the Energy Transition and ESG

- Introduction to Environmental, Social, and Governance (ESG) Criteria.
- Developing and Implementing a Corporate ESG Strategy.
- Navigating Carbon Pricing and Emissions Trading Schemes.
- Regulatory Frameworks for Renewable Energy Projects.
- Sustainable Governance and the Circular Economy in Energy.
- ESG Reporting Standards and Investor Expectations.
- Managing Social License to Operate in Energy Communities.

Unit Five: Advanced Compliance and Future Trends

- Navigating International Sanctions and Trade Controls.
- Compliance in Cross-Border Mergers, Acquisitions, and Joint Ventures.
- Dispute Resolution Mechanisms in the Energy Sector.
- The Impact of Digitalization and AI on Compliance Monitoring.
- Future of Energy Regulation and Geopolitical Influences.
- Building a Proactive and Resilient Compliance Culture.
- Final Project: Developing a Strategic Governance and Compliance Roadmap.

FAQ:

Qualifications required for registering to this course?

There are no requirements.

How long is each daily session, and what is the total number of training hours for the course?

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.

Something to think about:

As the global energy transition accelerates, how can traditional governance frameworks adapt to effectively manage the novel risks and opportunities presented by decentralized, digitally-enabled energy systems?

What unique qualities does this course offer compared to other courses?

This course distinguishes itself through its forward-looking and holistic perspective on energy sector governance. While many programs focus narrowly on historical compliance within a single sub-sector like oil and gas, this training provides a comprehensive framework that bridges traditional energy with the realities of the energy transition. It places a significant emphasis on the strategic integration of Environmental, Social, and Governance (ESG) criteria, treating it not as a peripheral issue but as a core component of modern risk management and value creation. The curriculum is uniquely designed to address the convergence of operational, legal, and geopolitical risks, preparing participants for the multifaceted challenges of today's global energy market. Rather than merely reciting regulations, the course uses a case-study-based approach to explore the practical application of governance principles in complex, real-world scenarios. This focus on strategic foresight, ESG integration, and practical application provides a depth of learning that empowers participants to lead with confidence and build resilient, future-proof compliance programs within their organizations.