



# Leading Energy Transition for Senior Executives Training Course

18 - 22 May 2026



Milan



5700 € (Per Person)

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## **Course Introduction / Overview:**

The global energy landscape is undergoing a profound and rapid transformation. This is a crucial time for senior leaders in the energy sector and related fields to develop a new kind of leadership, one that embraces change, manages complexity, and seizes opportunities. This training course from BIG BEN Training Center is designed to equip senior executives with the strategic vision and practical skills necessary to lead their organizations through this period of unprecedented change. This course explores the multifaceted challenges and opportunities presented by the shift toward a low-carbon economy, from evolving technologies and market dynamics to policy shifts and sustainability imperatives. Drawing on the work of academics like Daniel Goleman and thought leaders in the field, we delve into the core principles of emotional intelligence and how they apply to leading during a transition. Participants will also explore key concepts from texts such as "The Energy Bus" by Jon Gordon, which emphasizes the importance of managing personal and team energy to drive positive change. The program goes beyond traditional management topics to focus on the unique pressures and opportunities in the energy industry, providing a holistic and integrated approach to developing a resilient, adaptable, and forward-thinking leadership style.

## **Target Audience / This training course is suitable for:**

- Chief Executive Officers, Chief Operating Officers, and other C-suite executives.
- Vice Presidents, Directors, and General Managers in energy and related sectors.
- Senior managers in governmental agencies and non-profit organizations focus on energy policy.
- Strategic leaders responsible for corporate direction and innovation.
- High-potential leaders identified for future executive roles.



## Target Sectors and Industries:

- Oil and gas companies are transitioning to new energy models.
- Renewable energy producers, including solar, wind, and geothermal.
- Utility companies and power grid operators.
- Financial institutions and investment firms specializing in energy projects.
- Government agencies and regulatory bodies oversee energy policy.

## Target Organizations Departments:

- Strategic Planning and Corporate Development.
- Environmental, Social, and Governance (ESG) departments.
- Research and Development.
- Operations Management.
- Supply Chain and Procurement.

## Course Offerings:

By the end of this course, the participants will have able to:

- Formulate and execute a forward-thinking energy transition strategy.
- Develop a leadership style that inspires agility and resilience in their teams.
- Navigate complex geopolitical, regulatory, and environmental challenges in the energy sector.
- Identify and leverage new business models and disruptive technologies.
- Foster a culture of innovation and collaboration across their organization.
- Build and lead high-performing, cross-functional teams.
- Improve stakeholder management and strategic communication.

## Course Methodology:



This intensive training program uses a highly interactive and engaging methodology to ensure maximum learning and practical application. Participants will engage in a mix of real-world case studies, group discussions, and interactive exercises that simulate the challenges of leading an energy transition. We will analyze complex scenarios to help participants develop critical thinking and problem-solving skills. Team-based projects will encourage collaboration and networking, creating a supportive peer community. Our trainers, who are experienced practitioners in the energy sector, will provide personalized feedback and guidance. The program also integrates self-reflection and peer coaching to help participants understand their unique leadership strengths and areas for development. By connecting theory with practical application, BIG BEN Training Center ensures that participants leave with a robust set of tools and a clear action plan they can immediately use in their organizations.

## **Course Agenda (Course Units):**

### **Unit One: Strategic Leadership in a Changing Energy Landscape**

- Understanding the global energy transition and its drivers.
- Developing a long-term vision and strategic framework for your organization.
- Analyzing market trends, geopolitical factors, and technological shifts.
- Leading organizational change and transformation.
- Risk management and strategic decision-making.

### **Unit Two: Driving Innovation and Technology**



- Identifying and assessing disruptive technologies in the energy sector.
- Fostering a culture of innovation.
- Leading digital transformation and data analytics initiatives.
- Strategic partnerships and open innovation.
- Navigating the complexities of technology adoption and integration.

### **Unit Three: Financial and Governance Frameworks**

- Understanding capital markets and project financing for new energy ventures.
- Integrating Environmental, Social, and Governance (ESG) principles.
- Developing sustainable business models and value chains.
- Navigating regulatory frameworks and compliance.
- Enhancing corporate governance for a new energy era.

### **Unit Four: Stakeholder Engagement and Communication**

- Building and managing relationships with diverse stakeholders.
- Strategic communication in a high-stakes environment.
- Crisis management and reputation building.
- Leading public-private partnerships.
- Negotiation and conflict resolution.

### **Unit Five: Personal Leadership and Building High-Performing Teams**

- Developing a resilient and agile leadership mindset.
- Emotional intelligence and its role in executive leadership.
- Building and motivating diverse, high-performing teams.
- Succession planning and talent development.
- Maintaining personal energy and well-being as a senior executive.

## **FAQ:**

### **Qualifications required for registering to this course?**



There are no requirements.

### **How long is each daily session, and what is the total number of training hours for the course?**

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.

### **Something to think about:**

How can a leader's ability to manage their own energy, and the energy of their team, serve as a critical catalyst for driving a successful and sustainable organizational transformation?

### **What unique qualities does this course offer compared to other courses?**

This training course is specifically crafted to address the complex and rapidly evolving challenges faced by senior executives in the energy sector. Unlike other programs that may cover leadership in a general sense, our course provides an integrated perspective on leadership, strategy, finance, and technology as they apply directly to the energy transition. We go beyond theoretical concepts by using real-world case studies and interactive simulations to give participants practical experience. The curriculum is informed by the latest market data and academic research, ensuring it's both relevant and forward-thinking. Our focus on soft skills, like emotional intelligence and stakeholder management, combined with deep industry knowledge, helps participants develop a holistic leadership presence. By offering a comprehensive yet specialized program, we equip leaders with the complete toolkit they need to not only survive the energy transition but to thrive in it.