Advanced Governance, Risk, and Compliance (GRC) Training Course



Ref: #GRC9512

Course Introduction / Overview:

This course provides a comprehensive and integrated approach to Governance, Risk, and Compliance (GRC), transforming these functions from isolated silos into a unified strategy that drives organizational performance and resilience. In today's complex regulatory and business environment, a cohesive GRC framework is no longer optional but essential for sustainable success. This program delves into the core principles, practical frameworks, and strategic implementation of GRC. As GRC expert Michael Rasmussen advocates, the goal is to achieve "Principled Performance," where the organization reliably achieves objectives, addresses uncertainty, and acts with integrity. Participants will explore concepts from foundational texts and thought leadership, learning to build and manage a GRC capability that is both efficient and effective. BIG BEN Training Center has designed this course to move beyond mere theory, equipping professionals with the skills to design, implement, and mature a GRC strategy that aligns with business objectives, enhances decision-making, and fosters a culture of accountability and ethical conduct throughout the enterprise. This journey will cover everything from establishing corporate governance policies and conducting robust risk assessments to managing regulatory compliance and leveraging technology for GRC automation and reporting.

Target Audience / This training course is suitable for:

- Risk Management Professionals.
- Compliance Officers and Managers.
- Internal and External Auditors.
- IT Professionals involved in GRC and security.
- Legal and Corporate Governance Professionals.
- Business Continuity Planners.
- Senior Executives and Board Members.
- Finance and Operations Managers.
- Anyone aspiring to a career in GRC.

Target Sectors and Industries:

- Banking and Financial Services.
- Healthcare and Pharmaceuticals.
- Energy and Utilities.
- Information Technology and Telecommunications.
- Manufacturing and Engineering.
- Retail and Consumer Goods.
- Governmental Agencies and Public Sector Organizations.
- Consulting and Professional Services.

Target Organizations Departments:

- Internal Audit Department.
- Risk Management Department.
- Legal and Compliance Department.
- Information Technology (IT) and Cybersecurity.
- Finance and Accounting.
- Operations Management.
- Strategic Planning.
- Human Resources.
- Procurement and Third-Party Management.

Course Offerings:

By the end of this course, the participants will have able to:

- Develop an integrated GRC framework tailored to their organization's needs.
- Align GRC strategy with overall business objectives and stakeholder expectations.
- Implement robust risk assessment methodologies like those in ISO 31000.
- Design and manage effective corporate governance and policy management systems.
- Establish internal controls to mitigate risks and ensure regulatory compliance.
- Navigate the complex landscape of local and international regulations.
- Leverage GRC technology to automate processes and improve reporting.
- Foster a strong organizational culture of ethics, integrity, and risk awareness.
- Measure and report on the performance and maturity of the GRC program.
- Prepare the organization for future challenges through proactive GRC strategies.

Course Methodology:

The training methodology at BIG BEN Training Center is designed to be highly interactive, engaging, and practical, ensuring that participants can immediately apply their learning in a real-world context. We believe that adult learning is most effective when it combines expert knowledge with hands-on experience. Therefore, this course moves beyond traditional lectures to incorporate a rich blend of learning techniques. Sessions will feature expert-led presentations on core GRC concepts, frameworks, and best practices. These are complemented by in-depth case study analyses of real companies that have successfully implemented or struggled with their GRC strategies, providing valuable lessons. Participants will engage in collaborative group discussions and workshops, allowing them to share experiences and solve complex GRC challenges together. Practical exercises, such as developing a risk register or designing a compliance monitoring plan, will be used extensively to reinforce key skills. The course fosters a dynamic learning environment where continuous feedback is provided by the instructor and peers, ensuring a deep and lasting understanding of the material. This immersive approach guarantees that participants leave not just with knowledge, but with the confidence and competence to lead GRC initiatives within their organizations.

Course Agenda (Course Units):

Unit One: Foundations of Governance, Risk, and Compliance (GRC)

- Introduction to the core concepts of GRC.
- The business case for an integrated GRC approach.
- Understanding the roles of governance, risk, and compliance.
- Key GRC principles and the concept of Principled Performance.
- Exploring the Three Lines of Defense model.
- The evolution of GRC and its strategic importance.
- Identifying key stakeholders in the GRC ecosystem.

Unit Two: Strategic Governance and Policy Management

- Principles of effective corporate governance.
- The role of the board of directors and senior management.
- Developing a corporate code of conduct and ethical framework.
- Establishing a robust policy management lifecycle.
- Communicating policies and procedures effectively across the organization.
- Monitoring policy adherence and managing exceptions.
- Linking governance practices to organizational strategy and culture.

Unit Three: Enterprise Risk Management (ERM) Frameworks

- Introduction to Enterprise Risk Management (ERM).
- Implementing risk management frameworks like COSO and ISO 31000.
- Conducting comprehensive risk identification and assessment.
- Techniques for risk analysis and evaluation.
- Developing risk response and mitigation strategies.
- Understanding risk appetite and risk tolerance.
- Establishing Key Risk Indicators (KRIs) for continuous monitoring.

Unit Four: Compliance Program Management and Internal Controls

- Navigating the global and local regulatory landscape.
- Key components of an effective compliance management system.
- Designing and implementing internal controls.
- The role of testing and auditing in compliance assurance.
- Managing regulatory change and its impact on the organization.
- Best practices for compliance reporting to management and regulators.
- Investigating and responding to compliance breaches.

Unit Five: GRC Integration, Technology, and Future Trends

- Strategies for integrating GRC processes and functions.
- Developing a GRC implementation roadmap.
- The role of technology in automating and enhancing GRC.
- Selecting and implementing GRC software and tools.
- Measuring GRC program maturity and performance.
- Future trends in GRC including AI, data analytics, and ESG.
- Building a sustainable GRC culture for long-term success.

FAQ:

Qualifications required for registering to this course?

There are no requirements.

How long is each daily session, and what is the total number of training hours for the course?

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.

Something to think about:

Beyond regulatory adherence, how can an organization leverage its GRC framework as a strategic driver for competitive advantage and innovation?

What unique qualities does this course offer compared to other courses?

This training course distinguishes itself by adopting a holistic and strategic perspective on Governance, Risk, and Compliance, moving beyond the conventional focus on isolated functions. While many programs concentrate on the technical aspects of compliance or risk assessment, this course emphasizes the integration of these domains into a single, cohesive strategy that drives business value and principled performance. Our curriculum is built on a foundation of practical application, prioritizing interactive workshops, real-world case studies, and strategic planning exercises over passive theoretical lectures. We delve into the "how" and "why" of GRC, not just the "what," enabling participants to design and implement frameworks that are uniquely suited to their organization's culture, industry, and strategic goals. Furthermore, the course is distinctly forward-looking, dedicating significant attention to the impact of emerging technologies like artificial intelligence and data analytics on GRC practices, as well as the growing importance of Environmental, Social, and Governance (ESG) factors. This ensures that participants are not only prepared for today's challenges but are also equipped to navigate the future landscape of corporate governance and risk management with foresight and confidence.