



NAVIGATING CAPITAL MARKETS AUTHORITY COMPLIANCE TRAINING COURSE

REF: #GRC7721



COURSE INTRODUCTION / OVERVIEW:

This comprehensive training course provides a deep dive into the intricate world of Capital Markets Authority (CMA) regulations and compliance. In today's dynamic financial landscape, maintaining robust compliance is not merely a legal obligation but a strategic imperative for ensuring market integrity, fostering investor confidence, and safeguarding corporate reputation. This program is meticulously designed to equip participants with the essential knowledge and practical skills to navigate the complex regulatory framework governing capital markets. Drawing on principles discussed by leading academics like John C. Coffee Jr., a renowned expert in securities regulation, the course explores the critical intersection of law, finance, and corporate governance. We will delve into key concepts from foundational texts such as "The Law and Finance of Corporate Acquisitions" to understand the real-world implications of regulatory policies. BIG BEN Training Center has developed this course to move beyond theoretical understanding, focusing on the practical application of CMA rules, from listing requirements and disclosure obligations to combating market abuse and implementing effective risk management systems. Participants will gain a holistic perspective on creating and maintaining a culture of compliance within their organizations, preparing them to face current challenges and anticipate future regulatory trends.

TARGET AUDIENCE / THIS TRAINING COURSE IS SUITABLE FOR:

- Compliance Officers and Managers.
- Legal Counsels and Corporate Lawyers.
- Financial Controllers and Finance Managers.
- Risk Management Professionals.
- Internal and External Auditors.
- Investment Bankers and Financial Analysts.
- Members of the Board of Directors and Senior Executives.
- Company Secretaries.
- Securities and Exchange Professionals.



TARGET SECTORS AND INDUSTRIES:

- Banking and Financial Services.
- Investment and Asset Management Firms.
- Publicly Listed Companies.
- Brokerage and Securities Trading Firms.
- Private Equity and Venture Capital Firms.
- Insurance Companies.
- Corporate Law Firms and Legal Consultancies.
- Governmental regulatory bodies and financial supervision agencies.

TARGET ORGANIZATIONS DEPARTMENTS:

- Compliance Department.
- Legal Affairs Department.
- Finance and Accounting Department.
- Risk Management Department.
- Internal Audit Department.
- Investment and Treasury Department.
- Corporate Governance and Board Secretariat.
- Investor Relations Department.



COURSE OFFERINGS:

By the end of this course, the participants will have able to:

- Analyze the complete regulatory framework of the Capital Markets Authority.
- Master the listing requirements and ongoing obligations for publicly traded companies.
- Implement robust corporate governance structures in line with CMA regulations.
- Develop effective strategies to prevent market abuse and insider trading.
- Establish and manage a comprehensive compliance and risk management program.
- Navigate the complexities of regulatory reporting and disclosure requirements.
- Prepare for and effectively manage CMA inspections and regulatory inquiries.
- Assess the impact of emerging financial technologies on compliance obligations.

COURSE METHODOLOGY:

The training methodology at BIG BEN Training Center is designed to be highly interactive, practical, and engaging, ensuring that participants can immediately apply their learning in a professional context. We move beyond traditional lecture-based formats to create a dynamic learning environment that fosters critical thinking and problem-solving skills. The course heavily utilizes real-world case studies of CMA enforcement actions and landmark regulatory decisions, allowing participants to analyze complex compliance scenarios and understand their practical consequences. Interactive group discussions and workshops will encourage peer-to-peer learning and the sharing of diverse industry experiences. Participants will engage in practical exercises, such as developing components of a compliance framework, conducting risk assessments, and simulating responses to regulatory inquiries. Our expert instructors facilitate these sessions, providing personalized feedback and guiding participants through the nuances of CMA regulations. This blended approach, combining expert instruction with hands-on application, ensures a deep and lasting understanding of capital markets compliance, empowering participants to build and sustain effective compliance cultures within their organizations.



COURSE AGENDA (COURSE UNITS):

UNIT ONE: FOUNDATIONS OF THE CMA REGULATORY FRAMEWORK

- Introduction to Capital Markets and their economic function.
- The role, objectives, and powers of the Capital Markets Authority (CMA).
- Overview of key legislation, rules, and regulations governing the market.
- Understanding the legal structure of securities and financial instruments.
- The relationship between the CMA and other regulatory bodies.
- Core principles of investor protection and market integrity.
- Ethical considerations and professional conduct in capital markets.

UNIT TWO: CORPORATE GOVERNANCE AND LISTING OBLIGATIONS

- Principles of effective corporate governance as per CMA guidelines.
- The roles and responsibilities of the Board of Directors and its committees.
- Regulations concerning related party transactions and conflicts of interest.
- A detailed guide to the Initial Public Offering (IPO) and listing process.
- Continuous disclosure obligations and material information reporting.
- Shareholder rights and general assembly meeting procedures.
- Best practices for corporate secretarial functions and record-keeping.

UNIT THREE: MARKET CONDUCT AND ANTI-MONEY LAUNDERING (AML)

- Prohibitions against insider trading and market manipulation.
- Defining and identifying various forms of market abuse.
- Regulations on securities promotion and financial advertisements.
- The framework for Anti-Money Laundering (AML) and Counter-Terrorist Financing (CTF).
- Customer Due Diligence (CDD) and Know Your Customer (KYC) requirements.
- Procedures for reporting suspicious transactions and activities.
- The role of the compliance officer in monitoring market conduct.



UNIT FOUR: COMPLIANCE PROGRAMS AND RISK MANAGEMENT

- Designing and implementing an effective compliance management system.
- Conducting a comprehensive compliance risk assessment.
- Developing internal policies, procedures, and controls.
- The importance of compliance training and awareness programs for staff.
- Monitoring, testing, and auditing the compliance program.
- Managing regulatory reporting and submission timelines.
- Leveraging technology for compliance monitoring and reporting (RegTech).

UNIT FIVE: CMA SUPERVISION, ENFORCEMENT, AND FUTURE TRENDS

- Understanding the CMA's supervisory and inspection process.
- How to effectively manage and respond to a CMA investigation.
- An overview of the CMA's enforcement powers, sanctions, and penalties.
- Analysis of recent CMA enforcement cases and key takeaways.
- The appeals process and dispute resolution mechanisms.
- The impact of FinTech, cryptocurrencies, and digital assets on regulation.
- Emerging trends in sustainable finance and ESG disclosure requirements.

FAQ:

QUALIFICATIONS REQUIRED FOR REGISTERING TO THIS COURSE?

There are no requirements.

HOW LONG IS EACH DAILY SESSION, AND WHAT IS THE TOTAL NUMBER OF TRAINING HOURS FOR THE COURSE?

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.

SOMETHING TO THINK ABOUT:

In an era of rapid technological change and the rise of digital assets, how can traditional CMA regulatory frameworks adapt to ensure market integrity without stifling innovation?



WHAT UNIQUE QUALITIES DOES THIS COURSE OFFER COMPARED TO OTHER COURSES?

This course distinguishes itself by moving beyond a purely theoretical recitation of rules to provide a deeply practical and strategic understanding of CMA compliance. Unlike other programs that may focus solely on the letter of the law, our curriculum is built around real-world application, using carefully selected case studies of actual CMA enforcement actions to illustrate the tangible consequences of non-compliance. Participants do not just learn what the regulations are; they learn how to build, implement, and manage a robust compliance framework from the ground up. The course emphasizes a proactive approach to risk management, teaching attendees how to identify potential compliance gaps before they become regulatory issues. Furthermore, our agenda is forward-looking, dedicating significant time to emerging trends such as FinTech, digital assets, and ESG reporting requirements, ensuring that participants are prepared not only for today's compliance landscape but also for the challenges of tomorrow. The interactive methodology, focusing on workshops and peer discussions, creates a rich learning environment where practical strategies are developed and shared, providing value that extends far beyond the training room.