



# **Corporate Governance, Compliance, and Enterprise Risk Management Training Course**

**Ref: #MA5231**



### **Course Introduction / Overview:**

This comprehensive Corporate Governance, Compliance, and Enterprise Risk Management Training Course offers a deep dive into the critical pillars of modern organizational resilience and ethical leadership. In today's dynamic business environment, effective corporate governance best practices are paramount for sustainable success and stakeholder confidence. Participants will explore the intricate regulatory landscape, understanding how to develop robust regulatory compliance strategies and implement a strong compliance management system. The course emphasizes the importance of an integrated approach to governance, risk, and compliance (GRC), providing insights into enterprise risk management frameworks and methodologies for risk identification, assessment, and mitigation. We will delve into key areas such as data privacy compliance, anti-money laundering regulations, and the cultivation of an ethical conduct culture within organizations. Drawing on established principles, including those discussed by renowned academic Bob Tricker in his seminal work, "Corporate Governance: Principles, Policies, and Practices," BIG BEN Training Center ensures that this program is grounded in both theoretical rigor and practical application. This training course is designed to equip professionals with the strategic decision-making skills necessary to navigate complex corporate ethics challenges, enhance internal controls effectiveness, and foster organizational resilience against emerging threats like digital transformation risk and cybersecurity governance. By mastering these critical areas, participants will be able to drive value, protect reputation, and ensure long-term corporate responsibility.



**Target Audience / This training course is suitable for:**

- Board Members and Directors.
- Chief Executive Officers (CEOs) and Senior Executives.
- Chief Risk Officers (CROs) and Risk Managers.
- Compliance Officers and Legal Counsel.
- Internal Auditors and Assurance Professionals.
- Company Secretaries and Governance Professionals.
- Financial Controllers and Accountants.
- Business Unit Heads and Department Managers.
- Consultants specializing in GRC.
- Professionals involved in strategic decision-making.

**Target Sectors and Industries:**

- Financial Services (Banking, Insurance, Investment).
- Healthcare and Pharmaceuticals.
- Technology and Telecommunications.
- Energy and Utilities.
- Manufacturing and Industrials.
- Retail and Consumer Goods.
- Government Agencies and Public Sector Entities.
- Non-Profit Organizations and Associations.
- Professional Services (Consulting, Legal).
- Any organization seeking to enhance its governance, risk, and compliance framework.

**Target Organizations Departments:**



- Legal and Compliance Department.
- Risk Management Department.
- Internal Audit Department.
- Corporate Secretariat.
- Executive Leadership and Board Offices.
- Finance Department.
- Human Resources Department.
- Information Technology (IT) and Cybersecurity Department.
- Strategy and Business Development Department.
- Operations Department.

### **Course Offerings:**

By the end of this course, the participants will have able to:

- Implement robust corporate governance best practices within their organizations.
- Develop and manage effective regulatory compliance strategies.
- Design and execute comprehensive enterprise risk management frameworks.
- Integrate governance, risk, and compliance (GRC) functions for enhanced efficiency.
- Conduct thorough risk assessments and define appropriate risk appetite.
- Navigate complex ethical dilemmas and foster a strong compliance culture.
- Ensure adherence to global regulatory landscape requirements, including data privacy compliance.
- Enhance board oversight and accountability in strategic decision-making.
- Mitigate operational, financial, strategic, and reputational risks effectively.
- Contribute to organizational resilience and sustainable growth.
- Apply practical tools for internal controls effectiveness and compliance program development.
- Lead initiatives for corporate social responsibility and ESG governance.

### **Course Methodology:**



This Corporate Governance, Compliance, and Enterprise Risk Management Training Course employs a highly interactive and practical methodology designed to maximize learning and retention. Participants will engage in dynamic discussions, real-world case studies, and collaborative teamwork exercises that simulate actual corporate challenges. Our approach emphasizes experiential learning, allowing attendees to apply theoretical concepts directly to practical scenarios, fostering a deeper understanding of governance frameworks, regulatory compliance strategies, and enterprise risk management principles. The training incorporates a blend of expert-led presentations, group activities, and peer-to-peer learning, ensuring a comprehensive exploration of topics such as ethical leadership, compliance culture, and risk mitigation techniques. Interactive sessions will encourage participants to share their experiences and insights, facilitating a rich learning environment. We utilize practical examples of internal controls effectiveness and compliance program development to illustrate best practices. Continuous feedback mechanisms are integrated throughout the course, providing participants with personalized guidance and opportunities for improvement. BIG BEN Training Center is committed to delivering a high-quality, engaging learning experience that equips professionals with actionable skills to enhance organizational resilience and strategic decision-making in their respective roles. This methodology ensures that participants not only grasp the concepts but also master their application in a practical, impactful way.

**Course Agenda (Course Units):**

**Unit One: Foundations of Corporate Governance**



- Defining corporate governance and its importance.
- Key principles and frameworks of good governance.
- Roles and responsibilities of the board of directors.
- Shareholder rights and stakeholder engagement.
- Ethical leadership and corporate culture.
- Governance structures and models.
- Corporate social responsibility and ESG governance.

### **Unit Two: Regulatory Compliance Frameworks**

- Understanding the global regulatory landscape.
- Developing a robust compliance management system.
- Key compliance areas: AML, data privacy, anti-bribery.
- Compliance risk assessment and monitoring.
- Building an effective compliance culture.
- Regulatory change management strategies.
- Whistleblower protection and reporting mechanisms.

### **Unit Three: Enterprise Risk Management Principles**

- Introduction to Enterprise Risk Management (ERM).
- ERM frameworks and standards (e.g., COSO ERM).
- Risk identification, assessment, and analysis techniques.
- Defining risk appetite and risk tolerance.
- Risk mitigation strategies and controls.
- Monitoring and reporting enterprise risks.
- Business continuity planning and crisis management.

### **Unit Four: Integrating GRC and Advanced Topics**



- The synergy between governance, risk, and compliance (GRC).
- Implementing an integrated GRC framework.
- Internal controls and assurance.
- Digital transformation risks and cybersecurity governance.
- Third-party risk management and supply chain compliance.
- Board oversight of risk and compliance.
- Performance measurement and GRC effectiveness.

### **Unit Five: Future Trends and Practical Application**

- Emerging trends in corporate governance and ERM.
- The impact of AI and technology on GRC.
- Sustainable governance practices and ESG integration.
- Case studies in corporate governance failures and successes.
- Developing a personal action plan for GRC improvement.
- Practical tools and techniques for GRC professionals.
- Fostering organizational resilience and ethical decision-making.

### **FAQ:**

#### **Qualifications required for registering to this course?**

There are no requirements.

#### **How long is each daily session, and what is the total number of training hours for the course?**

This training course spans five days, with daily sessions ranging between 4 to 5 hours, including breaks and interactive activities, bringing the total duration to 20 - 25 training hours.

#### **Something to think about:**



In an era of rapid technological advancement and increasing global interconnectedness, how can organizations proactively evolve their corporate governance, compliance, and enterprise risk management frameworks to not only mitigate emerging threats but also to strategically leverage them for competitive advantage and sustainable value creation?

**What unique qualities does this course offer compared to other courses?**



This Corporate Governance, Compliance, and Enterprise Risk Management Training Course stands out due to its holistic and integrated approach to GRC, moving beyond siloed discussions of each component. Unlike programs that focus solely on theoretical aspects, this course provides actionable insights and practical strategies for implementing robust governance frameworks, developing effective regulatory compliance strategies, and establishing comprehensive enterprise risk management systems. We emphasize real-world application through extensive case studies, allowing participants to analyze complex scenarios and formulate strategic decision-making solutions. The curriculum is meticulously designed to address current and emerging challenges, including digital transformation risk, cybersecurity governance, and the growing importance of ESG governance. Our focus is on fostering a proactive compliance culture and enhancing internal controls effectiveness, rather than merely reacting to regulatory changes. Participants will gain a deep understanding of how to integrate these critical functions to build organizational resilience, protect corporate reputation, and drive sustainable growth. This program empowers professionals to become strategic leaders who can navigate the intricate global regulatory landscape and champion ethical leadership within their organizations.